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On 11th December 2019, the European Commission published a Communication on ‘ The European Green Deal ’ , ‘ [...] a new growth strategy that aims to transform the EU into a fair and prosperous society, with a modern, resource-efficient and competitive economy, where there are no net emissions of greenhouse gases (GHG) in 2050 and where economic growth is decoupled from resource use ...

This book aims to answer a number of important questions. To what extent have European countries converged or diverged with EU-wide economic and social indicators over the past 20 years? What have been the drivers of convergence? Why do some countries lag behind, while others experience continuous upward convergence? Why are these

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trajectories not always linear? Particular attention is paid to the role of institutions, actors and industrial relations – focusing on the resources and strategies of governments, employers and trade unions – in nudging EU countries onto an upward convergence path.

Questa pubblicazione è dedicata alla evoluzione delle relazioni di lavoro con particolare riguardo ai contratti di prossimità attraverso una ricognizione delle norme e delle buone pratiche che li sostengono. La regolazione legislativa pesante ed i contratti collettivi nazionali invasivi si sono a lungo giustificati con la pretesa sindacale della uguaglianza dei lavoratori nelle produzioni seriali indotte dalla seconda rivoluzione industriale e con la volontà delle controparti di mettere al riparo le imprese dal pericolo di più livelli di rivendicazione sulle stesse materie. Oggi la cornice normativa deve essere leggera e durevole perché il suo cambiamento richiederebbe tempi non confrontabili con quelli dei processi reali che non potrebbe peraltro mai avere la pretesa di fissare. La fonte legislativa dovrebbe avere soprattutto la funzione da un lato di indicare i contenuti inderogabili perché correlati ai principi come agli obblighi sovranazionali e, dall'altro, quella di capacitare la negoziazione tra i corpi sociali, le imprese e le persone. Una regolazione quindi non sostitutiva ma scatenatrice della vitalità sociale, dell'adattamento reciproco, duttile e continuo che si realizza necessariamente in prossimità.

Le persone disabili, fragili, vulnerabili con maggiori difficoltà occupazionali vanno valorizzate per la loro operosità e per l'apporto che possono dare alle comunità di appartenenza. Un patto tra le pubbliche



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istituzioni, gli attori del terzo settore e le imprese profit pi ù socialmente responsabili di un determinato territorio pu ò essere lo strumento che meglio si presta alla inclusione sociale e lavorativa di queste persone, senza lasciare indietro nessuno. La dimensione metropolitana per una complessa realtà urbana come Bologna è il contesto di riferimento pi ù appropriato.

This book challenges the common view that social protection is exclusively a national concern with EU social policy fragmented and merely symbolic. Through eleven country studies, the book reveals that EU-level developments increasingly interact with social protection in all countries - a remarkable transformation from ten years ago. Using the same thematic framework, the book systematically compares how Europeanisation of social protection differs across countries chosen to reflect increasing EU diversity. For each country, specialists in social protection evaluate the form and extent of Europeanisation, comparing national strategies with the European social model. They examine recent reforms and responses to EU initiatives, including the Lisbon strategy and the open method of coordination, the extension of the internal market to services, the Economic and Monetary Union and EU enlargement. Differences in Europeanisation reflect not only different political legacies but also different adjustment pressures in terms of national welfare regime and degree of competitiveness. Europeanisation of social protection brings together both new evidence and new perspectives, making it essential reading for everyone interested in the changing patterns of social policy in Europe.

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In this volume, the European research project YUSEDER ("Youth Unemployment and Social Exclusion: Dimensions, Subjective Experiences and Institutional Responses in Six Countries of the EU"), supported by the EU Commission (Directorate General Research) as a part of the programme Targeted Socio-Economic Research (TSER), addresses the question of what effects long-term unemployment has on young people in regard of their feeling of belonging to society. Does long-term unemployment imply the risk of social exclusion for young people? How does social exclusion develop, and which factors counteract the processes of exclusion? Thus far, research into unemployment has seldom performed comparative studies. This interdisciplinary project in six European countries has conducted for the first time a qualitative study with 300 long-term unemployment young people from age 20 to 25. The inquiry was carried out in the three northern European countries Sweden, Belgium and Germany and in the three southern European countries Greece, Italy and Spain. Researches from psychology, sociology, public health and psychiatry participated in this research project coordinated by Thomas Kieselbach (University of Bremen, Germany). The volumes in the series published up to now within the YUSEDER project represent a state of the art overview of the topic of youth unemployment and health (volume 1) and youth unemployment and social exclusion (volume 2) in the six participating countries. This third volume focuses on the personal experiences and assessments of young people affected by unemployment. Besides presenting the country-specific manifestations of social exclusion, this new study identifies those important key mechanisms which increase (vulnerability factors) or

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reduce (protective factors) the risk of social exclusion. The results of this interdisciplinary comparative study represent an important basis for conceptualising future intervention measures in the European Union which could redu

Social justice is a matter of life and death. It affects the way people live, their consequent chance of illness, and their risk of premature death. We watch in wonder as life expectancy and good health continue to increase in parts of the world and in alarm as they fail to improve in others.

A collection of essays addresses how United States, Great Britain, France, Germany, Spain, Italy and the Netherlands have integrated ethnic minorities, especially Arabs and Muslims, since 9/11, arguing that poor integration has infringed on the rights of minorities and threatened national security.

E se, proprio a seguito della esplosione della pandemia, quanti si occupano di risorse umane, comunicazione e informatica svilupperanno la IoP o Intranet of People, cio è la rete interna aziendale dedicata a mettere a fattor comune gli obiettivi professionali e la passione per ciò che si fa? La intranet è lo strumento ideale per rendere la nostra organizzazione più forte e coesa, contribuendo a promuovere all ' interno di essa il cambiamento e il miglioramento continuo. Il lavoro cammina sulle gambe delle persone, perché al centro di ogni attività ci sono i professionisti: occorre partire e ripartire tutti i giorni da loro, mettendo al centro dell ' attenzione i valori umani e lavorativi. Quando nel gruppo si condividono obiettivi e sfide, tutti diventano

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protagonisti e tutti vincono. Pi ù Intranet of People,  
dunque. Pi ù connessi, pi ù tutti noi.

This book addresses the practice of social innovation, which is currently very much in the public eye. New ideas and approaches are needed to tackle the severe and wicked problems with which contemporary societies are struggling. Especially in times of economic crisis, social innovation is regarded as one of the crucial elements needed to move forward. Our knowledge of its dynamics has significantly progressed, thanks to an abundance of studies on social innovation both general and sector-specific. However, despite the valuable research conducted over the past years, the systematic analysis of social innovation is still contested and incomplete. The questions asked in the book will be the following: 1. What is the nature of social innovations? 2. What patterns can be identified in social innovations emerging at the local level? 3. How is the emergence and spread of social innovations related to urban governance? More precisely, which conditions and arrangements facilitate and hinders social innovation? We explore these questions using different types of data and methods, and studying different contexts. In particular, we focus on innovations that aim at solving problems of the young unemployed, single parents and migrants. This analysis is based on original research carried out in the period 2010-2013 in the framework of a European project with a specific empirical research strategy. Research was carried out in 20 cities in 10 different European countries.