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1. Explain what human resource management is and how it relates to

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the management process. 2. Give at least eight examples of how all managers can use human resource management concepts and techniques. 3. Illustrate the human resources responsibilities of line and staff (HR) managers. 4.

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These are: 1. Accumulation – This philosophy translates in to policies and practices designing to attract many good candidates very... 2. Utilization – In this philosophy, individuals are generally selected with attention to technical skills although... 3. Facilitation – The third philosophy for ...

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Human Resource Management is the process of recruiting, selecting, inducting employees, providing orientation, imparting training and development, appraising the performance of employees, deciding compensation and providing benefits, motivating employees, maintaining proper relations with employees and their trade unions, ensuring employees safety, welfare and healthy measures in compliance with labour laws of the land.

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Fundamentals of human resource management

Gary Dessler Chapter 1 Part 1 Introduction The Strategic Role of
Human Resource Management . After studying this chapter, you
should be able to: 1. Explain what human resource management (HR)
is and how it relates to the management process. 2. Give at least eight

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examples of how managers can use HR

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